STEVE MCCARTHY

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PROFILE

A nimble, creative, research-driven design and communications professional with twenty years of experience solving ambiguous organizational challenges by delivering products, strategy, research, and media that delight users and exceed business goals.

Have successfully partnered with a diverse client base, resulting in accelerating innovation at a Fortune 5 company by delivering endto-end user research and product design for enterprise applications, delivering successful **UX strategy and products** for fundraising campaigns exceeding \$28 million, visual/UI design for over **60 clients**, award-winning short films, and extensive B2C copywriting.

Brings a wealth of expertise in organizational communication, including design leadership and experience delivering workshops and keynotes at over 1000 events for 215,000+ people.

CREATIVE SKILLS

Fiama

Adobe Creative Suite Product research and design UI and design systems Responsive web design Branding

Motion design

E-learning strategy and design Copywriting & editing

ADDITIONAL SKILLS

Team leadership/mentoring Workshop/training facilitation Content strategy Keynote speaking

RELEVANT EXPERIENCE

SENIOR UX DESIGNER AT CVS HEALTH

REMOTE | 2022 - PRESENT

Delivers end-to-end product design for cloud-based enterprise software, operating within the Extreme Programming (XP) methodology, while championing organizational adoption of Human Centered Design best practices through workshop facilitation and leadership support.

- Supports products across the Enterprise Technology Services portfolio, including PBM Client Billing, Cloud Infrastructure, and Pulse Design System.
- Arrives at a deep understanding of user pain points by conducting 1:1 interviews, event storms, design studios, and prototype validation.
- Synthesizes research and validation results to create final product UI & interactions, working with engineering on a daily basis (before and after hand-off) to ensure visual and interaction fidelity, while addressing any blockers they encounter.
- Leads product demos, retrospectives, workshops, and stand-ups, achieving alignment with product teams, users, and business partners.
- Enables colleagues by contributing to the development of the Enterprise Product Acceleration (EPA) copywriting guide, Figma UI Kit, and Pulse Design System.

MARKETING & COMMUNICATIONS DIRECTOR AT PVUMC

PARADISE VALLEY, AZ | 2019 - 2022

Provided creative and strategic leadership for all public-facing initiatives, overseeing department employees and contractors, managing the organizational brand, and creating, validating, and implementing new products and media.

- Completed redesign of the company website utilizing insights gained from user testing and research, resulting in an increase of web traffic by 36%.
- Designed and built a livestream operation hardware/software UI, virtually eliminating camera operation errors and greatly enhancing broadcast production.
- Increased open rates by 40% on email campaigns by developing a new marketing strategy and visual design.

OWNER (UX & VISUAL DESIGNER, FILMMAKER) AT STEVE MCCARTHY MEDIA.

REMOTE | 2004 - 2022

Responsible for client acquisition and the delivery of products and media, including research, wireframing, testing, user experience, and user interface design.

- Created the branding, visual design, and responsive landing pages for a successful 20 million dollar fundraising campaign.
- Led creative efforts to create an industry-first, highly profitable online piano tuning school, providing branding, UX/UI design, & course creation.

AREA DIRECTOR AT YOUNG LIFE

TEMPE. AZ | 2013 - 2017

Successfully devised and executed strategic growth and development strategies aimed at enhancing the well-being of adolescents. This involved creating and implementing programs and curriculum, reaching a weekly audience of 100-3000 individuals. Effectively mentored, led, and expanded teams across new and existing program sites.

EDUCATION

B.A. IN **LIBERAL STUDIES** (ORGANIZATIONAL COMMUNICATIONS) NORTHERN ARIZONA UNIVERSITY | 2009